



ELECTRONICS MART INDIA LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

(as approved by Board on 01st May, 2021)

1. INTRODUCTION

The Electronics Mart India Limited (the “Company”) Corporate Social Responsibility Policy establishes a common and coherent approach to Corporate Social Responsibility (CSR) among all corporate functions and business units. This facilitates an organized and efficient deployment of Company’s resources in order to contribute to the development of the communities in which its serves.

We have established the EMIL CSR Foundation as a not-for-profit nodal body aimed at providing a dedicated approach to community development and to fulfil our CSR commitments. EMIL CSR Foundation works towards removing malnutrition, improving healthcare and health infrastructure, supporting education, rehabilitating abandoned women and children, and preserving Indian art and culture etc. EMIL CSR Foundation partners with non-government organizations (NGOs) to make a difference among local communities. The Company’s focus has always been to contribute to the sustainable development of the society and environment, and to make our planet a better place for future generations.

2. OBJECTIVE

The CSR Policy intends to:

- Strive for sustainable economic development that positively impact the society at large.
- Embrace responsibility for the Company’s action and encourage a positive impact through its CSR activities.
- Create leaders and champions within the community.

3. FOCUS AREA

In accordance with the requirements under the Companies Act, 2013, the Company’s CSR activities, amongst others, will focus on:

- i. HUNGER, POVERTY, MALNUTRITION AND HEALTH: Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive healthcare and sanitation and making available safe drinking water.
- ii. EDUCATION: Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies.

- iii. RURAL DEVELOPMENT PROJECTS: Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- iv. GENDER EQUALITY AND EMPOWERMENT OF WOMEN: Promoting gender equality and empowering women; setting up homes, hostels and day care centres for women and orphans; setting up old-age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
- v. ENVIRONMENTAL SUSTAINABILITY: Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
- vi. NATIONAL HERITAGE, ART, AND CULTURE: Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

4. UNDERTAKING CSR ACTIVITIES

The Company shall undertake its CSR Activities, approved by CSR Committee, through the EMIL CSR Foundation or such other entity / organization as approved by the CSR Committee. The Company may also undertake its CSR Activities through a registered trust or a registered society as per the provisions of the Companies Act, 2013.

5. FUNDING, SELECTION, MONITORING PROCESS AND GOVERNANCE

EMIL CSR Foundation or such other entity will receive requests for funding of projects throughout the year. Its panel of experts comprising Chairperson of the CSR Committee, Chief Financial Officer, Company Secretary of the Company and a technical expert will evaluate proposals received under the Foundation's focus areas and projects will be prioritized by assessing their impact. The Foundation or such other entity will then forward its recommendations to the CSR Committee. The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

EMIL CSR Foundation or such other entity will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

The Company through a registered trust or a registered society may undertake CSR activities as per the provisions of the Companies Act, 2013. Accordingly, EMIL CSR Foundation or such other entity will work closely with and support the Board and the CSR Committee in implementing CSR activities of the Company. EMIL CSR Foundation or such other entity will assist the CSR Committee in identifying the areas of CSR activities, programs and execution of initiatives as per defined guidelines. EMIL CSR Foundation or such other entity will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/external) on a periodic basis.

6. RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee include:

- i. Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- ii. Recommending the amount of expenditure for the CSR activities,
- iii. Monitoring CSR activities from time to time, and
- iv. Reporting to the Board of Directors progress of CSR Activities and their impact of the society.

7. GOALS

Eradicating Hunger and Poverty	The Company will work with various non-profit organizations that run mid-day meal programs in schools / community centres across India and may establish kitchens that provide meals to poor and needy.
Promoting Healthcare	The Company will work with organizations working in medical or health-related projects such as providing support for cancer treatment, thalassemia treatment and cataract surgeries, etc.
Promoting Education	The Company's focus on education will be <ol style="list-style-type: none"> i. To train students from under privileged backgrounds in its various development centres. ii. To provide grants to various school / colleges in India for improving their infrastructure. Sponsoring studying materials and create

	<p>endowment funds for the school/colleges/universities to assist students with their studies.</p> <p>iii. To work with organizations for construction of schools for underprivileged children.</p>
Enhancing Employment	To enhance vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
Empowering women and down trodden people	The Company shall work towards empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
Ensuring Environment sustainability	To ensure environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
Protection of national heritage	To protect of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
Promoting Sports	To provide training to promote rural sports, nationally recognised sports, para-Olympic sports and Olympic sports
Contribution to National and other funds	contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women; Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of

	<p>Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Défense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]</p>
Rural development	<p>We believe that the well-being of people living in rural areas ensures sustainable development. We will work with local administrations to achieve community development goals. We will partner with governments and NGOs and support them in improving infrastructure such as constructing roads, providing drainage systems and electricity, and rehabilitating natural-disaster affected victims in rural areas.</p>
